



ULTIMATE GUIDE TO HIRING A TUTOR



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HOW IT WORKS



You may not always be able to choose your child's teacher at school; you can, however, be selective of their tutor. Your child's success is too important not to share this checklist with you.

Keep these things in mind as you explore tutoring options for your family.

1

EMPATHY

To be an effective teacher, you need to be able to see things through your student's eyes, not just your own. When speaking with tutor candidates, a genuine interest in others' perspectives is the first thing we look for.

2

SUBJECT MATTER MASTERY

As one of the first steps in the hiring process, we give all candidates a test in math and reading comprehension skills that we believe every teacher needs to know cold. We have interviewed thousands of candidates and have asked each of them to complete our tests. The combination of these first two things—empathy and subject matter mastery—will usually result in a really great tutor. Add in the next 3 traits and you will be able to find a rock star tutor.

3

EXPERIENCE

Tutoring is like any craft: the more you do it, the better you get. Academic Advocates looks for skill and experience with students. Our typical tutor averages 1,200 hours tutoring students each year; and all of our top tutors have tallied more than 10,000 hours total with students.

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4

PASSION

The best students and the best teachers have passion. As part of our tutor hiring process, applicants must model a lesson to our students in study skills and how they could layer it into their passion. This allows us to see that they are truly passionate about something. Enthusiasm spreads to their students and it helps students connect the material to something they themselves are passionate about.

5

GROWTH MINDSET

If you are familiar with Academic Advocates' vision for good teaching, you know that a growth mindset is one of the key traits that we aim to build in every student. What you may not know is that this is a quality that we work hard to build in our faculty as well. We believe a growth attitude should permeate every tutoring session and that it needs to come from the tutor, as well as the student. Fortunately, this trait can be learned and reinforced in both your student and any tutor you hire.



WANT MORE INFORMATION ON OUR
TUTORING PACKAGES?
CALL TODAY--WE ARE HAPPY TO HELP!

506 E. MORENO AVENUE
COLORADO SPRINGS, CO 80903

CALL US: (202) 810-3318